

# PRINCIPAL HEALTHCARE SOLUTIONS

Quality. Excellence. Leadership.

# Lab Manager – Chemistry/ Hematology

**Principal Healthcare Solutions** has recently partnered with a major health system in North Carolina to identify a new Laboratory Manager for their flagship hospital. This opportunity is in an ideal location and provides major growth potential.

#### **Position Summary**

• Responsible for the overall management of the Clinical Laboratory, including the planning, budgeting, supervision, and evaluation of all department programs and services. Assures that the section objectives are accomplished effectively, efficiently, and economically.

#### **Principal Accountabilities**

- Manages the daily efficient operation of assigned sections of the laboratory, good quality assurance practices, scheduling, equipment and record keeping, maintenance of adequate supply inventory.
- Maintains all Corporate Compliance and regulatory requirements (CAP, TJC, OSHA) to ensure continual readiness in the department assigned.
- Assists leadership with development of long-range operational plans relative to services, programs, capital and Human Resource planning to include recommending of space and other resources needed.
- Assists with development of annual operational and capital budgets, reconciling variances within a required timeframe.
- Directs activities in the department relative to Human Resources to include timely submission of performance evaluations. Maintains accurate and current database and files of all employees. Coordinates all new employee orientation.
- Performs technical or clinical testing to ensure laboratory operations and uptime of patient test systems where applicable.

#### Education

• Bachelor' Degree - Biological Sciences, Microbiology, or related scientific field

## Licenses and Certification

• MT (ASCP), MLS (ASCP), HTL (ASCP) or CT (ASCP) required where technical or clinical testing is performed.

## **Experience and Skills**

- Technical Experience: 7 years
- Supervisory Experience: 5 years

## Contact

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